



Thomas Ahl

Keynote & Motivational Speaker · Fractional CIO · CTO · CEO · CISO

30 years of enterprise technology leadership — AI, transformation, and leading through change.

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ABOUT

Thomas Ahl is a business-first technology executive and 30-year veteran of enterprise IT — from multi-site retail and complex supply chains to military technology command. He speaks on AI, technology, and leading through accelerated change: practical, hype-free, and grounded in having actually carried the pager and the P&L.

SIGNATURE TALKS

Everyone Is a Genius Now

When AI makes expertise instant, what still sets people apart.

The 75-Year Journey of AI

From 1950's bold question to today's agentic era — and what it means for leaders.

Leading Through the Accelerated Age

Steady leadership when technology outpaces the organization.

From the Trenches to the C-Suite

A 30-year climb from the server room to the boardroom.

Why Hire a Veteran?

The business case for veteran talent.

RECENT ENGAGEMENTS

Three Tree Tech

Keynote · Sep 2026

GRIT — Girls Reimagining Tomorrow

Host & speaker

San Antonio Veterans Breakfast

Featured speaker · 3 years running

PROVEN AT SCALE

- 30 years enterprise technology leadership
- \$500M+ budgets · programs over \$150M / year
- Teams to 400 · footprints of 6,500+ stores
- 99.9% uptime on business-critical systems

CERTIFICATIONS

AWS Solutions Architect – Professional
Microsoft Azure Solutions Architect Expert
Google Cloud Professional Cloud Architect
Claude Certified Architect

WHAT PEOPLE SAY

"Home run — you nailed it."

John B., Sr. Account Executive, Fulcrum

"Always keeps the audience engaged and delivers."

Daniel G., CEO, DataDefense Partners

"Great job — super insightful!"

Anna M., Augur Security